

I.B.E.W. LOCAL UNION #176
INSIDE AGREEMENT WAGES
EFFECTIVE 6/1/2024 to 5/31/2025

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Journeyman Wireman	\$54.00	\$53.60	\$52.45
Foreman (9%)	\$58.86	\$58.42	\$57.17
Gen. Foreman (16%)	\$62.64	\$62.18	\$60.84
Area G.F. (21%)	\$65.34	\$64.86	\$63.46

BENEFITS

NEBF (3%)	\$1.62	\$1.61	\$1.57
Health & Welfare (\$1.80 MSA)	\$17.74	\$17.74	\$17.74
Decatur Pension	\$7.25	\$7.25	\$7.25
Local Pension	\$13.40	\$13.40	\$13.40
S.U.B. Fund	\$5.00	\$5.00	\$5.00
Total J.W. Package	\$99.01	\$98.60	\$97.41

LMCC (\$.12/hr Local + \$.01/hr Nat'l)	\$0.13	\$0.13	\$0.13
Apprenticeship Fund	\$1.25	\$1.25	\$1.25
JATC Building Fund	\$0.10	\$0.10	\$0.10
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.50	\$1.50	\$1.50
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	0.1%	0.1%	0.1%

APPRENTICE WIREMAN

				<u>SAVINGS</u>
				<u>BEN.</u>
1st period (up to 1000 hrs) 45%	\$24.30	\$24.12	\$23.60	\$0.68
2nd period (after 1000 hrs) 50%	\$27.00	\$26.80	\$26.23	\$0.75
3rd period (after 2000 hrs) 55%	\$29.70	\$29.48	\$28.85	\$0.83
4th period (after 3500 hrs) 65%	\$35.10	\$34.84	\$34.09	\$0.98
5th period (after 5000 hrs) 80%	\$43.20	\$42.88	\$41.96	\$1.20
6th period (after 6500 hrs) 90%	\$48.60	\$48.24	\$47.21	\$1.35

*NO LOCAL PENSION/SUB UNTIL INITIATED

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$20,000.00 BOND FOR EACH EMPLOYEE