

I.B.E.W. LOCAL UNION #176
RESIDENTIAL AGREEMENT WAGES
EFFECTIVE 6/1/2024 to 5/31/2025

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Residential Wireman	\$49.25	\$48.83	\$47.71
Foreman (9%)	\$53.68	\$53.22	\$52.00
Gen. Foreman (16%)	\$57.13	\$56.64	\$55.34

BENEFITS

NEBF (3%)	\$1.48	\$1.46	\$1.43
Health & Welfare (\$1.05 MSA)	\$16.99	\$16.99	\$16.99
Decatur Pension	\$4.79	\$4.79	\$4.79
Local Pension	\$8.17	\$8.17	\$8.17
S.U.B. Fund	\$1.85	\$1.85	\$1.85

Total R.W. Package	\$82.53	\$82.09	\$80.94
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LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14	\$0.14	\$0.14
Apprenticeship Fund \$0.47 per hr	\$0.47	\$0.47	\$0.47
AMF (Admin. Man. Fund) (.5%)	0.5%	0.5%	0.5%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.00	\$1.00	\$1.00
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

RESIDENTIAL TRAINEES

LOCAL				SAVINGS	
PENSION				BEN.	
\$3.68 1st period (0-1000 hours)	45%	\$22.16	\$21.97	\$21.47	\$0.45
\$4.09 2nd period (1001-2000 hours)	50%	\$24.63	\$24.42	\$23.86	\$0.50
\$4.90 3rd period (2001-3000 hours)	60%	\$29.55	\$29.30	\$28.63	\$0.60
\$5.72 4th period (3001-4000 hours)	70%	\$34.48	\$34.18	\$33.40	\$0.70
\$6.54 5th period (4001-5000 hours)	80%	\$39.40	\$39.06	\$38.17	\$0.80
\$7.35 6th period (5001-6000 hours)	90%	\$44.33	\$43.95	\$42.94	\$0.90

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE