

I.B.E.W. LOCAL UNION #176
SIGN AGREEMENT

ZONE I (JOLIET & OTTAWA AREA)
EFFECTIVE 6/1/2024 TO 5/31/2025

| | | |
|-------------------------|-----|---------|
| "A" Journeyman Signman | | \$36.00 |
| "B" Maintenance Signman | | |
| 0 to 2 yrs | 50% | \$18.00 |
| 2 to 4 yrs | 65% | \$23.40 |
| 4 to 6 yrs | 70% | \$25.20 |
| Over 6 yrs | 75% | \$27.00 |

ZONE II (KANKAKEE AREA)
EFFECTIVE 6/1/2024 TO 5/31/2025

| | | |
|-------------------------|-----|---------|
| "A" Journeyman Signman | | \$35.00 |
| "B" Maintenance Signman | | |
| 0 to 2 yrs | 50% | \$17.50 |
| 2 to 4 yrs | 65% | \$22.75 |
| 4 to 6 yrs | 70% | \$24.50 |
| Over 6 yrs | 75% | \$26.25 |

BENEFITS

| | |
|------------------------------|-------------|
| NEBF (3%) | \$1.08 |
| Local Pension | \$4.87 |
| Health & Welfare (\$.80 MSA) | \$16.74 |
| Total Wage Package | \$58.69 |

BENEFITS

| | |
|------------------------------|-------------|
| NEBF (3%) | \$1.05 |
| Local Pension | \$4.87 |
| Health & Welfare (\$.80 MSA) | \$16.74 |
| Total Wage Package | \$57.66 |

DEDUCTIONS FROM WAGES

Working dues 3.5% of gross

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Vacation paid according to years in contract Section 5.02