

I.B.E.W. LOCAL UNION #176
V.D.V. AGREEMENT WAGES
EFFECTIVE 6/1/2024 to 5/31/2025

ZONE I

ENTIRE JURISDICTION

Sound Technician/Top CATV Installer	\$44.00
Foreman	\$48.40
General Foreman	\$49.90
Advanced Technician**	\$48.60
(**Wages & Pensions paid at 90% Inside rate)	
Master Technician***	\$54.00
(***)Wages & Pensions paid at 100% Inside rate)	

BENEFITS

NEBF (3%)	\$1.32
Health & Welfare (\$1.25 MSA)	\$17.19
Decatur Pension	\$6.52
Local Pension	\$9.76
S.U.B. Fund	\$2.37

Total Sound Package **\$81.16**

LMCC (\$.11/hr Local + \$.01/hr Nat'l)	\$0.12
Apprenticeship Fund \$0.75 per hr	\$0.75
AMF (Admin. Man. Fund) (.4%)	0.4%
NECA Service Charge (.5%)	0.5%

DEDUCTION FROM WAGES

Working Dues	3.5%
P.A.C. (Voluntary)	\$0.04

TRAINEE SOUND TECHNICIANS IN THREE (3) YEAR PROGRAM

	<u>ZONE I</u>
1st period N/A 0 - 800 hrs - 40% of Technician's rate	\$17.60
2nd period N/A 801 - 1600 hrs - 50% of Technician's rate	\$22.00
3rd period 6 months - 2400 hrs - 60% of Technician's rate	\$26.40
4th period 6 months - 3200 hrs - 70% of Technician's rate	\$30.80
5th period 6 months - 4000 hrs - 80% of Technician's rate	\$35.20
6th period 6 months - 4800 hrs - 90% of Technician's rate	\$39.60

TRAINEE SOUND TECHNICIANS IN FOUR (4) YEAR PROGRAM

	<u>ZONE I</u>
1st period N/A 0 - 800 hrs - 45% of Technician's rate	\$19.80
2nd period N/A 801 - 1600 hrs - 50% of Technician's rate	\$22.00
3rd period 6 months - 2400 hrs - 55% of Technician's rate	\$24.20
4th period 6 months - 3200 hrs - 60% of Technician's rate	\$26.40
5th period 6 months - 4000 hrs - 65% of Technician's rate	\$28.60
6th period 6 months - 4800 hrs - 70% of Technician's rate	\$30.80
7th period 6 months - 5600 hrs - 80% of Technician's rate	\$35.20
8th period 6 months - 6400 hrs - 90% of Technician's rate	\$39.60

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EVERY FOUR EMPLOYEES